

Beiersdorf

ENVIRONMENTAL POLICY



Our Responsibility for the Environment

As a globally active company with over 170 affiliates and more than 21,000 employees, Beiersdorf has a responsibility towards its employees, society and the environment. At a time of major environmental challenges, including climate change and increasing pressure on natural resources, we are determined to play our part. We therefore work to address the environmental impacts associated with our business and production processes, focusing on the areas outlined in this policy. Within our Sustainability Agenda [CARE BEYOND SKIN](#), we have defined three impact areas for ENVIRONMENT: “[Climate Action](#)”, “[Circular Transformation](#)” and “[Conservation of Nature](#)”. These reflect the environmental topics central to our activities and provide the framework for the commitments set out in this policy. Our environmental commitments are also informed by our continuous exchange with stakeholders, allowing us to consider diverse perspectives and insights on environmental impacts. The Environmental Policy is an integral part of our Sustainability Agenda and forms the foundation for our environmental management. It is regularly checked by our Corporate Sustainability function and developed further, to take account of relevant changes including latest scientific findings and refinement of international standards. This policy applies to Beiersdorf operations globally and covers the stages of the value chain from raw material sourcing to product end-of-life, subject to any scope limitations specified in the respective thematic sections.

Climate Change



Beiersdorf contributes to the global effort to limit global warming to 1.5°C in line with the Paris Climate Agreement. We have set ourselves ambitious climate targets to reduce our Scope 1, 2 and 3 emissions along the entire value chain. Until 2045, we want to achieve [Net Zero emissions](#). This target, as well as our short- and mid-term climate targets, have been validated by the Science Based Targets initiative (SBTi). Our climate goals are supported by our [Climate Transition Plan](#) and the implementation plan we report about in our [Non-Financial Statement](#) as part of the annual report. Each year, the information reported in our Non-Financial Statement is subject to independent external assurance. Any material findings are shared annually via the [Independent Assurance Report](#).

Our climate measures include increasing the use of renewable electricity and energy, improving energy efficiency, and supporting suppliers in identifying opportunities to reduce greenhouse gas emissions. We are also working to reduce the use of fossil-based ingredients where technically and commercially feasible. To support the implementation of our climate targets, we engage with suppliers, business partners and other stakeholders on greenhouse gas emissions and related environmental topics. Further information is provided in the section ‘Engaging Partners through the Value Chain’.

Water

As a skin care company both we and our consumers use water in a wide variety of ways. In view of this we work to reduce water use in our production processes and address water-related impacts in our value chain. Where wastewater is generated, we use treatment processes designed to meet applicable discharge requirements. We conduct water-risk analyses at our production sites to identify and address site-specific risks, particularly in areas affected by water stress or scarcity.

We are committed to using alternative water sources and implementing water recycling and reuse technologies where viable, with the aim of reducing the use of freshwater in our operations. We also aim to develop and promote products designed to reduce water use during production and consumer use phases.



Biodiversity and Ecosystems



We recognize the critical importance of biodiversity for maintaining healthy ecosystems, supporting climate stability, providing resources for future generations as well as the raw materials, or feedstocks, that we use to produce our products. Beiersdorf is committed to promoting biodiversity, protecting ecosystems, and supporting sustainable land use. We prioritize the responsible sourcing of raw materials and require our suppliers to follow practices aimed at reducing deforestation and protecting natural habitats.

Pollution

Our approach to tackling pollution is aimed at reducing emissions and addressing the environmental impacts of our products and processes. We monitor emissions to air, water and soil from our production centers. Our goal is to reduce and/or manage these emissions through continuous improvements and innovations and to reduce the risk of incidents. We are dedicated to substituting and minimizing the use of substances of concern in our products and processes. Ingredients undergo rigorous assessment during our product development processes regarding their compatibility with human health and the environment.

We evaluate raw materials based on their biodegradability in accordance with Annex XIII of the European REACH Regulation and are phasing out selected non-biodegradable polymers in key regions. As part of this transition, we are also phasing out microplastics as defined by the United Nations Environment Programme. Additionally, we are reducing the use of silicones and increasing the use of suitable raw materials from non-fossil, renewable sources with the aim of reducing associated environmental impacts.

Resource Use and Circular Economy

Beiersdorf is committed to advancing resource efficiency and applying circular economy principles to reduce waste and address environmental impacts. Our approach focuses on the lifecycle of our products and packaging and follows the 4 Rs – reduce, reuse, recycle, and replace – in line with the Ellen MacArthur Foundation’s circular economy guidelines. This involves:

- Reducing unnecessary packaging and optimizing design to use fewer materials,
- Reusing packaging through innovative solutions that support multiple uses,
- Recycling materials and incorporating recycled content in our packaging to close the loop on resource use,
- Replacing traditional materials with suitable alternatives.

Our waste management practices focus on reducing waste generation and promoting recycling and safe disposal methods.



Responsible Sourcing



We aim to promote the sustainable cultivation as well as the responsible and transparent sourcing of raw materials and packaging materials. We are committed to increasing the share of renewable materials sourced from deforestation-free and conversion-free sources for the main raw materials we purchase.

Our responsible sourcing approach is based on the following principles:

- Compliance with applicable international, national and local laws and regulations;
- Respect for human rights along the supply chain;
- Avoiding contributions to deforestation and the conversion of natural ecosystems;
- Mitigating climate-related impacts; and
- Supporting continuous improvements in key sourcing areas.

In our [Responsible Sourcing Policy](#) we lay out detailed principles about our Responsible Sourcing program.

Compliance

We are committed to complying with the environmental laws applicable to our business. Furthermore, we comply with applicable requirements of the international standards and industry initiatives to which we are a signatory. These requirements apply across our global organization.



Engaging Partners through the Value Chain

We recognize the need for engaging our value chain to mitigate environmental and social impacts. This is why we are committed to actively engaging with stakeholders, including suppliers and business partners, regulators, industry groups, scientific associations, NGOs, and consumers.

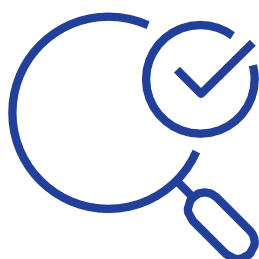
Through our [Code of Conduct for our Business Partners](#), our business partners must comply with all applicable laws and local regulations concerning environmental impacts and protection, e.g., but not limited to energy, Greenhouse Gas (GHG) emissions, waste and water.

The Business Partner should aim to continuously reduce the negative environmental impacts associated with their products and services and to source in a responsible manner. Causing harmful soil change, water pollution, air pollution, harmful noise emission or excessive water consumption that impact natural bases for food, deny local access to clean drinking water or sanitary facilities or harm the health of a person must be avoided. Environmental awareness and training within the company must be actively promoted.

The Business Partner shall be willing to enter into dialogue with Beiersdorf regarding the joint advancement of sustainability performance and sharing of non-confidential environmental impact data if available. Partners are obliged to ensure that their subcontractors and suppliers along the supply chain also meet these requirements.



Monitoring, Review and Transparency



Beiersdorf is committed to improving its environmental performance by integrating innovative practices and responding to emerging sustainability challenges. We conduct annual reviews and regular monitoring of each policy area. Data collection and analysis through internal systems support our improvement efforts and alignment with evolving regulations and stakeholder expectations. We are committed to transparency in our environmental reporting. We disclose information on our environmental performance through our Annual Reporting, our Corporate Website and selected third-party platforms and benchmarks, providing our stakeholders with access to relevant environmental information.

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