

CARE CHANGES
EVERYTHING.

Beiersdorf

HOME OF



Eucerin

Hansaplast

LA PRAIRIE
SWITZERLAND

CHANTECAILLE

JUNIOR LEGAL COUNSEL (ALL GENDERS)

At Beiersdorf, we want to help people feel good about their skin – and our commitment goes far beyond caring for skin. For 140 years, we have developed innovative skin and body care products for well-known brands such as NIVEA, Eucerin, La Prairie, Hansaplast, and Labello. We act according to our purpose, WE CARE BEYOND SKIN, and take responsibility for our consumers, our employees, the environment and society.

Behind every brand, every product and every accomplishment are our more than 20,000 employees. It is for them that we live a culture of inclusion, respect and trust that is strongly aligned with our values – CARE, COURAGE, SIMPLICITY and TRUST. We embrace diversity by valuing the uniqueness of each individual and being committed to equal opportunities for all.

YOUR TASKS

- Drafting and negotiating of predominantly national contracts (in English language) in the areas of Sales/Distribution, E-Commerce, Marketing/Advertising and all other kinds of contracts relevant to the business in Germany and Switzerland
- Supporting the MUD implementing the Beiersdorf Compliance Program, e. g. revised guidelines, processes, trainings
- Functioning as key contact for compliance questions from employees and managers
- Owning the Compliance task tracking and reporting system (in Ethical) and executing the Beiersdorf Compliance training approach
- Interdisciplinary internal cooperation with various stakeholders (e.g. Sales, Marketing, E-Commerce, Data Protection, etc.)
- Providing legal advice to the business on contract related matters in the areas of Sales, Anti-trust, E-Commerce, Marketing/Advertising, Anti-corruption
- Continuous development of our national contract templates
- Consulting on product claims and advertising
- Coordination and cooperation with external lawyers

YOUR PROFILE

- University degree in law with state exams graded with at least satisfactory (“befriedigend”) or equivalent international qualifications with profound legal skills
- At least two years of relevant working experience with contract and compliance related topics and up to date knowledge of relevant laws
- Strong interdisciplinary collaboration skills
- Knowledge in contract drafting, distribution law and anti-trust law; unfair competition and cosmetics law a plus
- Motivated, constructive and flexible work attitude
- Proactive, structured and independent working style with an entrepreneurial and digital mindset
- Organisational talent, dynamic, strong communication skills
- Excellent knowledge of German and English in spoken and written language

WEITERE INFORMATIONEN

We embrace Diversity and Inclusion and are committed to providing equal opportunities to all of our applicants – regardless of race, gender, age, religion and beliefs, sexual orientation and gender identity, disability, cultural, ethnic or national origins. We would therefore kindly ask you to include only information and data in your documents which are relevant for the assessment of your application (e.g. curriculum vitae, salary expectations, relevant references and certificates) and encourage you to upload your CV without a picture.

Have a look at our benefits: [What we offer – Our Benefits | Beiersdorf](#)

JOB-DETAILS

Vertragsart:	Unbefristet / Vollzeit
Land / Stadt:	Deutschland / Hamburg
Unternehmen:	Beiersdorf AG
Job ID:	15917